



Gineu Wellness Center

EMPLOYMENT OPPORTUNITY – GINEU WELLNESS CENTER

POSITION: MENTAL WELLNESS TEAM LEAD
DEPARTMENT: MENTAL WELLNESS
LOCATION: Gineu Wellness Centre, Box 90, Gineu MB R0A 2R0
CLOSING DATE: August 27, 2024 at 4:00 pm

CLINICAL SUPERVISOR TEAM LEAD

Position Summary: The Team Lead is responsible for leading the Mental Wellness Team and will manage the Mental Wellness program.

Under the supervision of the Senior Management, the Wellness Worker is responsible for enhancing existing Mental Health and Wellness in Roseau River Anishinaabe First Nation Community Members. The successful applicant will lead the Mental Wellness team to build capacity within the RRAFN community while contributing to the improvement of the quality of life of youth, adults, and their families by ensuring they receive services.

Primary Responsibilities:

- As the clinical supervisor for the Mental Wellness team, this position will oversee and supervise the activities of staff within the team including but not limited to training, professional development, and licenses and certifications; performance evaluation, and conducting regular supervision, chart audits, case load reviews, directing, and monitoring and managing staff with the support of Human Resources where required. Responsible for managing staff and contractor scheduling to ensure proper coverage is maintained at all times and will fill in as a front-line staff as required.
- Develops, implements, monitors and evaluates the operations of the program, ensuring compliance as per contribution agreement requirements, program objectives and deliverables, policies and procedures, community health plan, other relevant documents and best practices for client-centered care within a safe and therapeutic environment.
- Program and workshop development and facilitation (considered an asset)
- Develop and/or update all relevant plans/processes including but not limited to crisis response plans and protocols, referral and intake, suicide risk assessment policies, etc.
- Maintains records on program activities and other pertinent information, prepares a variety of operational and business reports, and associated correspondence including but not limited to financial, budgets and workplans.
- Acts as a liaison within multi-disciplinary teams, both internal and external regarding client needs and services such as appointments with clinicians and other professionals.
- Oversees the facilitation of specific therapeutic intervention (i.e. psychotherapy, behavioral modification, cognitive behavioral, group therapy, etc.) at the direction of the clinical and/or medical team and coordinates case management using wraparound approaches with relevant partners.
- Accreditation Activities & Initiatives.

- Offer ongoing support, direction, and conflict resolution for the Mental Wellness team.
- Conduct intakes and screen referrals and match clients to the most appropriate clinician.
- Complete comprehensive assessments, considering the multiple layers (i.e., historic, generational, and current reality of First Nation Peoples), needs, and disorders, concurrent substance use issues, and medical conditions for families and children.
- Recommend and implement treatment options, conduct risk assessments and develop safety plans; trauma and attachment; diagnostics and full psychological assessments; development and disabilities; and abuse
- Provide interventions focused on developing pro-social behaviors, self-regulation, and managing related issues.
- Utilize commitment strategies to promote client engagement and progress.
- Maintain accurate case notes, reports, and client documentation.
- Collaborate with other GWC staff who are involved in treating clients and participate in meetings.
- Ensure access to both mainstream and traditional healing modalities for clients and families.
- Oversee the use of external treatment providers, including psychological assessments.
- Oversee use of external treatment providers for children and families including psychological assessments to determine eligibility.
- Travel as required
- Other duties as assigned by Senior Management
- Duties may evolve or change over time to more effectively support clients and staff

Qualifications:

- A minimum of a Master's degree in Social Work, Psychology, Education or other Human Services field from an accredited university or college program
- Must be registered, or eligible to be registered, within a professional association in Manitoba
- Excellent English verbal and written communication skills.
- Functional computer skills required.
- Must have knowledge and experience in areas of trauma, depression, anxiety, abuse, loss, grief, self-esteem, suicide, and addiction
- Must practice cultural humility and have knowledge and understanding working with First Nations people.
- Must have proficient knowledge regarding the comprehensive issues relating to colonization, intergenerational trauma, and residential school trauma.
- Able to work with youth, couples and families.
- Experience and knowledge using a variety of clinical interventions and assessments.
- Knowledge and experience of the child welfare system considered an asset
- Experience in mental health program development would be considered an asset
- Demonstrated strong leadership, interpersonal, organizational and time management skills.
- Ability to work independently and within a team environment.

CONDITIONS OF EMPLOYMENT:

- A satisfactory Criminal Record Check and Child Abuse Registry Check
- Valid Manitoba Driver's License (due to Travel Requirements of the Position)
- Access to a reliable vehicle.

Applications MUST include: Cover letter, current resume with two (2) work-related references and copy of a valid Manitoba Driver's License

Send Resume to: Lori Henry
 Ginew Wellness Center
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 Email: lhenny@ginew.ca